

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Lower Alloways Creek Board of Education County: Salem
Employee Organization: Lower Alloways Creek EA Employees in Unit: 23
Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term: 7/1/2014 6/30/2017
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1	\$1,379,039	\$1,413,528
Item 2	\$22,633	\$23,248
Item 3	\$8,800	\$10,400
Item 4	\$10,000	\$10,000
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	<u>\$1,420,472</u>	<u>\$1,457,176</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,420,472

<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>			
Percent Increase	2.5	2.45	2.45			
Total cost of increase	\$34,476	\$34,631	\$35,480			
Total base salary (successor agreement)	\$1,413,514	\$1,448,159	\$1,483,643			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.47
Dollar Impact (average per year over term of agreement) \$34,862.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$346,236	\$364,392				
Employee Contributions	\$57,331	\$60,228				
Prescription						
Dental	\$21,012	\$21,012				
Vision	\$5,750	\$5,750				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

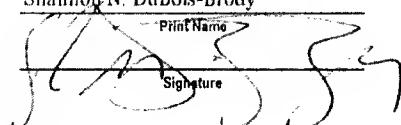
Section VII

Prepared by:

Shannon N. DuBois-Brody

Title: Business Administrator

Date: 1/23/2015


Print Name: Shannon N. DuBois-Brody
Signature: Shannon N. DuBois-Brody